Manitoba

Annual Report 1989 - 90

Status of Women

93-02637/

**Minister responsible for
the Status of Women**

Legislative Building
Winnipeg, Manitoba, CANADA
R3C 0V8

The Honourable George Johnson
Lieutenant-Governor of Manitoba
Room 235 Legislative Building
Winnipeg, Manitoba
R3C 0V8

May It Please Your Honour:

I have the privilege of presenting for the information of Your Honour the Annual Report of Status of Women for the fiscal year ending March 31, 1990.

Respectfully submitted,

Jessie Hammond

Minister responsible for
the Status of Women

Manitoba

Manitoba Women's Directorate

440 - 500 Portage Avenue
Winnipeg, Manitoba, CANADA
R3C 3X1

Toll Free Line 1-800-282-8069
(204) 945-3476
TDD Line 945-1352

The Honourable Gerrie Hammond
Minister responsible for the Status of Women
156 Legislative Building
Winnipeg, Manitoba
R3C 0V8

Madam:

I have the honour of presenting herewith the Annual Report of the Manitoba Women's Directorate.

Whereas, the financial statement of the Manitoba Advisory Council on the Status of Women is included to reflect the Estimates Supplement of the Province of Manitoba, they are an arm's length organization and submit a separate Annual Report in accordance with their legislation.

The accomplishments outlined in this Annual Report reflect our commitment to the women of Manitoba.

Your obedient servant,

Doris Mae Oulton

Doris Mae Oulton
Assistant Deputy Minister

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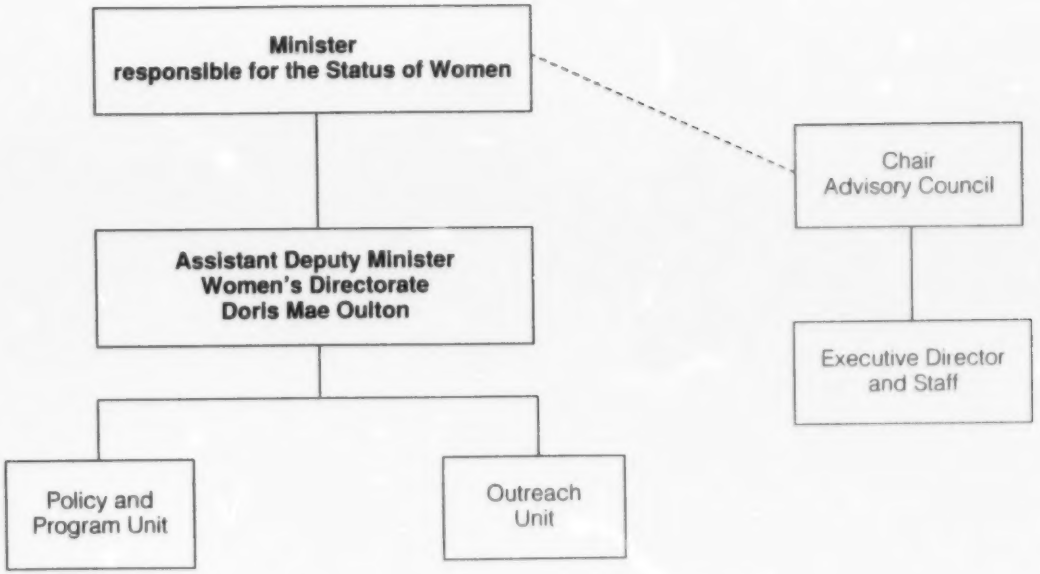
Organization Chart — Manitoba Status of Women



Introduction

This 1989/90 Annual Report for the Manitoba Status of Women follows the guidelines suggested by the Department of Finance. Following transmittal letters and photos, a table of contents and an organization chart, a narrative for the Status of Women introduces the financial information section. A five-year historical comparison table is also included. Other information about the Department's activities can be found in the Appendix.

Role and Mission

Manitoba Status of Women advises the Government, through the Minister responsible, on matters relating to the status of women, with the objective of advancing the goal of equal participation of women in society and promoting changes in social, legal and economic structures to that end.

Other responsibilities include co-ordinating the evaluation of government programs, policies and legislation in order to ensure that women's concerns are reflected; providing support to the Minister responsible for the Status of Women, and communicating information on pertinent government issues in this area to the public.

The Manitoba Status of Women has two components, the Advisory Council on the Status of Women and the Manitoba Women's Directorate.

Advisory Council on the Status of Women

The Advisory Council on the Status of Women is an independent, arms-length government-funded organization established by Bill 3, The Advisory Council on the Status of Women Act, passed on July 17, 1987. The Chairperson and up to sixteen members of Council are appointed by the government for terms of three years, and two years, respectively.

Appointments represent various geographic, ethnic and socio-economic sectors of Manitoba. There are currently thirteen members, supported by a staff of four. The Advisory Council publishes its own Annual Report which is presented by the Status of Women for tabling in the Legislature by September 30 of each year.

The role of the Advisory Council on the Status of Women is to advance the goal of equal participation of women in society and to promote changes in social, legal and economic structures to that end.

The Council advises the Government on issues of concern to women. Issues may be referred by the Government for consideration or may be presented to Government from the Council. The Council consults with individual women and women's groups throughout the province to identify current and emerging issues and concerns. Council also works with women's groups to facilitate community activities to improve the status of women.

The Council conducts independent research into issues of concern to women, and formulates recommendations to the Government regarding policies, programs and legislation to better serve the needs of women.

Three major areas of concern have been addressed by Council's sub-committees: equality of accessibility to education and training; the development of methods of education suitable for women and the justice system; and women's health.

The Advisory Council has presented briefs to Task Forces, governments and commissions on a variety of topics — Constitutional Reform, Human Rights Legislation, New Reproductive Technologies, Sports, Elder Abuse, Women's Health Directorate.

The Council supports community groups and sponsors community activities such as the Adults Molested as Children group's conference "Hear the Silence". Council supports the Women's Post Treatment Centre's Book Project by financing audio tapes and co-sponsors other community functions.

Council members and staff provide speakers for community functions and attend group meetings and conferences to maintain and exchange information with the women of the community.

The Chairperson of the Council attends joint Federal/Provincial/Territorial Advisory Council meetings to discuss issues of mutual concern.

Status of Women

Expenditures by Sub-Appropriation

22 – 1A Advisory Council on the Status of Women	Actual 1989/90 $	SY	Estimate 1989/90 $	Variance Over(Under)	Expl. No.
Total Salaries	$137,244	4.00	138,900	(1,656)	
Other Expenditures	126,479		126,900	(421)	

Manitoba Women's Directorate

The Women's Directorate works towards the continued improvement in the status of women in Manitoba through its mandate by coordinating the research, development, evaluation and communication of government programs, policies and legislation which impact on women. The Manitoba Women's Directorate also offers resource, liaison and consulting services to women throughout Manitoba from its branch offices located in Winnipeg, Portage la Prairie and The Pas.

Branch policy and outreach specialists work in conjunction with government departments and agencies, crown corporations, the private sector and the community in order to eliminate barriers, enhance services and increase opportunities for women.

The Manitoba Women's Directorate assumes a leadership role within government by ensuring that women's concerns are reflected in all government policies and program development initiatives and by assessing future needs for government action.

The Directorate conducts policy analysis, compiles research and makes recommendations to the Minister responsible for the Status of Women, as well as to other departments and agencies.

The Outreach Directorate staff serve as resources to individuals and groups in the community in the areas of training, development, funding and the provision of information on issues of concern. Outreach staff provide this function on behalf of both the Manitoba Women's Directorate and the Manitoba Seniors Directorate.

The Directorate promotes Government awareness on issues as they affect women and also works to enhance public awareness of Government policy on status of women issues.

Activities Women's Directorate 1989-90

The Women's Directorate assisted in the social and economic betterment of women in Manitoba through the implementation of the Action Plan and Government's Policy on the Status of Women.

Through its involvement on various Interdepartmental Committees, the directorate assisted in the development and implementation of action plans to aid entrepreneurial women; assisted in the development of employment programs i.e. Single Parent Job Access Program; continued involvement in making Manitoba a safe environment for women; and monitored support programs such as day care and training.

The Women's Directorate also ensured that concerns of double jeopardy women — women with disabilities, Aboriginal women, farm women, immigrant and visible minority women were incorporated into government programs and policies.

Status of Women

Expenditures by Sub-Appropriation

22 – 1B Women's Directorate	Actual 1989/90 $	SY	Estimate 1989/90 $	Variance Over(Under)	Expl. No.
Total Salaries	$417,300	11.00	$426,600	(9,300)	
Other Expenditures	81,400		71,000	10,400	1

Explanation Number:

1. Over-run due to added activities as a result of the Women's Initiative and the resulting action plan.

Status of Women

Expenditure Summary

for fiscal year ended March 31, 1990 with comparative figures for the previous fiscal year

Estimate 1989/90	Appropriation	Actual 1989/90	Actual 1988/89	Increase (Decrease)	Explanation Number
	22-1A Advisory Council on the Status of Women				
$138,900	Salaries	$137,244	$130,133	$7,111	1
126,900	Other Expenditures	126,479	126,718	(239)	
	22-1B Women's Directorate				
426,600	Salaries	417,300	322,400	94,900	2
71,000	Other Expenditures	81,400	122,200	(40,800)	3
$763,400		**$762,423**	**$701,451**		

Explanation Number:

1. Regular staff increases
2. Increase of 1.26 staff years due to organizational change and increase in workload
3. Community consultation process Women's Initiative

Adjusted Vote 1988 - 89	Status of Women (XXII) Details of Appropriation	Year Ending March 31, 1990
$764,800	**Status of Women**	$763,400
	* Advises the Government, through the Minister responsible, on matters relating to the status of women, with the objective of advancing the goal of equal participation of women in society and promoting changes in social, legal and economic structures to that end.	
	* Co-ordinates the evaluation of government programs, policies and legislation in order to ensure that women's concerns are reflected.	
	* Provides support to the Minister responsible for the Status of Women.	
	* Communicates information on pertinent government issues in this area to the public.	
Appropriation 22 – 1		
$260,200 (a)	Advisory Council on the Status of Women	$265,800
$504,600 (b)	Women's Directorate	$497,600
764,800		**$763,400**

Status of Women

Five Year Expenditure and Staffing Summary by Appropriation ($000)

for years ending March 31, 1986 - March 31, 1990

	Actual/*Adjusted Expenditures									
	1985-86		1986-87		1987-88		1988-89		1989-90	
Appropriation	SY	$	SY	$	SY	$	SY	$	SY	$
22 – 1										
(a) Advisory Council on the Status of Women	2.26	181.5	4.00	228.4	4.00	229.4	4.00	256.8	4.00	263.7
(b) Women's Directorate	10.00	331.1	10.26	340.6	9.26	380.4	11.00	444.6	11.00	498.7
Total	12.26	512.6	14.26	569.0	13.26	609.8	15.0	701.4	15.0	762.4

Appendix

Manitoba Women's Directorate

Publication List

1. About Women
2. Facts About the Manitoba Women's Directorate
3. Facts About Women
   - — Affirmative Action
   - — Day Care
   - — Family Law
   - — Human Rights
   - — Immigrant Women
   - — The Labour Force
   - — Job Sharing
   - — Aboriginal Women
   - — Non-Traditional Jobs
   - — Pay Equity
   - — Pensions
   - — Women with Disabilities
4. Summary of Manitoba Government Resources to Ensure Implementation of the Nairobi Forward Looking Strategies
5. Noteworthy 9
6. Of Interest to Women
7. Participation of Girls and Women in Mathematics, Science, and Technology
8. The Women's Initiative — A Consultation with the Women of Manitoba
9. A Statement of Government Policy on the Status of Women in Manitoba
10. An Action Plan in Response to the Government Policy on the Status of Women in Manitoba
11. "Wife Abuse Happens in Many Families"
12. Engendering Change Posters